



WASHINGTON MANAGEMENT SERVICE  
EMPLOYMENT OPPORTUNIT  
**Chief Information Officer, WMS Band 3**  
\$90,000 - \$100,000 Annually

---

*Recruitment # 1350-10*

*Opens: May 25, 2010*

*Closes: June 9, 2010*

---

## **Position Objectives**

Located in Olympia, Washington, the Chief Information Officer (CIO) oversees a professional IT staff of 45, with 6 IT managers directly reporting to the CIO. The Information Technology Program provides a wide variety of technology solutions and customer service to the Department of Fish and Wildlife's approximately 1500 employees located throughout the state in 6 regional offices, district offices, the headquarters building and a number of remote permanent and temporary worksites. Principal activities include:

- Representing the agency Director for external IT activities and policy
- Directing agency IT policy and strategic direction and aligning IT operations with the agency mission, goals, and objectives
- Ensuring that essential IT services and systems are available to support agency functions
- Coordinating agency cross-program IT policy and operations
- Aligning WDFW IT services and strategies with the State IT strategy and architecture
- Directing implementation of agency IT architecture and infrastructure, and providing strategic direction for major agency IT projects
- Managing a biennial budget of \$10.5 million and coordinating agency IT spending of approximately \$26 million

## **Competencies**

Well qualified applicants for this position will have experience, training, and a record of accomplishment that demonstrates knowledge, skills, and abilities in the following areas:

- Ability to understand and apply high level IT expertise to the resolution of practical agency business issues
- Ability to understand the technology needs and activities of all agency programs, develop and implement consistent standards, policies, and practices
- Ability to communicate with decision-makers in a clear and non-technical manner
- Ability to manage IT staff with diverse backgrounds and responsibilities; leadership that has resulted in the successful implementation of new IT initiatives, programs and the development and growth of IT staff
- Thorough understanding of business processes and the management skills needed to develop and support a large state agency infrastructure with multiple systems and reporting needs while complying with DIS, OFM and other applicable state and federal IT policies
- Understanding of effective budget management to extract maximum efficiency from limited resources

## Preferred Qualifications

Preferred qualifications include a bachelor's degree in Business Administration, Computer Science, Information Technology, or similar degree with an emphasis in information technology. Preferred experience includes five or more years of senior level / leadership experience in IT systems management, business process analysis for IT systems, staff supervision, and management of major IT resources.

## How to Apply

To apply for this position you must provide complete and specific information that shows how you meet the qualifications and competencies described above. (1.) Submit a detailed resume that describes experience and education relevant to the competencies and qualifications for which you wish to receive credit and (2.) On a separate sheet of paper, provide a detailed description on how you meet each one of the competencies. For each competency, list relevant experience, including the employer, job title, and specific duties. For completed training or college coursework, specify the course title and school and briefly describe what you learned relevant to the competency.

1. Scan a signed copy and send by e-mail to: [WDFWjobs@dfw.wa.gov](mailto:WDFWjobs@dfw.wa.gov)
2. Fax (360) 902-2392 Attn: Margaret Gordon

---

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.